

MYCAREER
MATCH ●●●

CAREER PROFILE

LOVE WHAT YOU DO



Discover careers to match your personality



Sam Sample
Upper Hutt City Library
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ICOOOL!

Your Personality Style Is:

ANALYSER DRIVER

Analyser Drivers are thinkers, precise, strong-willed... but before you discover all the great things about yourself and the careers you'd be fantastic at - here's some information about the different personality styles. It will help you understand why you're an Analyser Driver and why your best friend could be something else.

The Four Personality Styles

MyCareerMatch uses four style identifiers, (D) DRIVER, (P) PROMOTER, (S) SUPPORTER and (A) ANALYSER.

When blended together in varying percentages, these four personality styles make us who we are. There's no right or wrong style and one style is not better than another. What's important is what you do with your talents, your skills, your education and how you get along with others.



Driver

Drivers are Adventurers

Strong willed and practical. They like action and results. Drivers want to lead, be the boss and win every challenge.



Promoter

Promoters are Socialisers

Outgoing, fun and charming. They are great communicators who inspire others with their imagination.



Supporter

Supporters are Helpers

Kind, dependable and practical. They are easy to get along with and enjoy helping people.



Analyser

Analysers are Thinkers

Great with facts and numbers. They are well-organised, strive for accuracy and like to pay attention to details.

Understanding Your Personality Graph

This graph indicates how strongly each style influences your personality. The highest is your Dominant style. This is the one that governs how you behave most of the time. The second highest is your Backup style. It's like your co-pilot and kicks in when there's a need for balance and sound decision making. When styles are of equal percentage the order to determine your style is D, P, S then A.



Your Analyser Driver Style

Analyser Drivers are well-organised people who like to think about things carefully before deciding what to do. You like to follow rules and do things in a logical way. Your talent to think things through makes you great at solving problems.

It also helps you to come up with new ideas. Your ability to make a plan and then put it into action is a great quality. You don't get too emotional, and you'd rather deal with facts and numbers than with people. You don't mind being around people, but you don't need to have them around you all the time. You enjoy being by yourself, to read and discover new things. You are creative and something of an inventor. You have a curious mind that leads you to be correct, organised and inventive. You demand the very best from yourself, and this can be tough on you, because you always want things to be perfect.

You need to be challenged and in control, and you insist on sticking with something until you are an expert at it :)

Words That Describe You

**Inventive • Creative • Demanding • Thinking Ahead • Forceful • Quiet
Thoughtful • Logical • Active • Alert • Results-Focused • Straightforward
Self-Starter • Perfectionist**

Things You Like

- Have practical ideas and suggestions
- Do things you know you're good at
- Think and plan ahead
- Get on and make things happen
- Prove you can do it
- Be recognised for what you do

What You're Good At

- Being detailed and precise
- Following rules and regulations
- Solving problems
- Organising data and information
- Leadership and help people succeed
- Getting results
- Doing things right

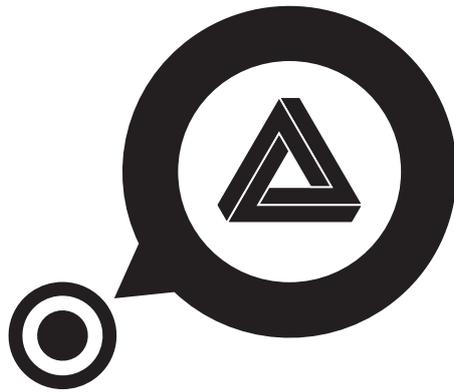
What We Admire About You

- You always do your best
- You are organised
- You do things in a logical way
- You are curious
- You aren't easily side tracked
- You stick with things that interest you
- You are independent
- You like to get results

Self-Improvement Tips :)

1. Lighten up and don't take everything seriously
2. Set more realistic expectations of yourself and others
3. Don't retreat into your shell, communicate about how you feel
4. Accept that people will change their minds
5. Look at the big picture and not just at the details
6. Reduce the pressure you put on yourself to perform at the highest level all the time
7. Respect people for who they are, not just for what they know
8. Don't take all criticism personally. View it as experience you learn from.
9. Try not to take too long when making decisions
10. We all make mistakes so don't beat up on yourself

How You Make A Difference



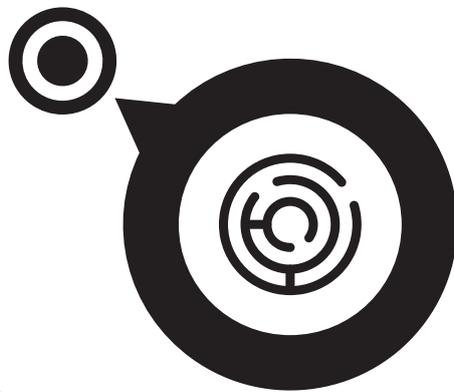
Being Realistic

You are a logical person and make a difference by not getting emotionally caught up in the problem. By making realistic plans and decisions based on facts and data, you reduce conflict and stress.



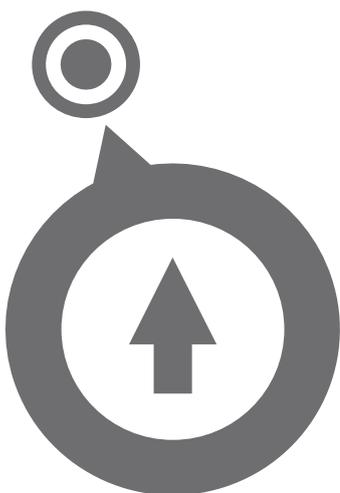
Setting High Standards

Your natural instincts to win mean that you set high standards for yourself and others. You make a difference by encouraging others to be the best they can be and not to expect anything less than success. You respect loyalty and hard work.



Solving Problems

You are a natural and gifted problem solver. You make a difference by being able to get to the core of a problem and provide solutions that work. You see the problem as a challenge rather than a setback, and this gives you the clarity to see through it.



Keeping Things Simple

You make a difference by making the difficult seem easy. Your skill is to keep things simple by identifying the steps needed to implement a plan. It's a great talent to have!

...And More!

Respecting Rules

You respect authority and are willing to use your authority with a sense of fairness. You understand that rules are meant to be followed because they create order and a method by which things get done. You make a difference by sticking to procedures and systems



Gathering Information

Your strengths in gathering and collating information make a difference by enabling you to produce factual material such as manuals and text books and enabling you to store information so that it can be accessed efficiently.



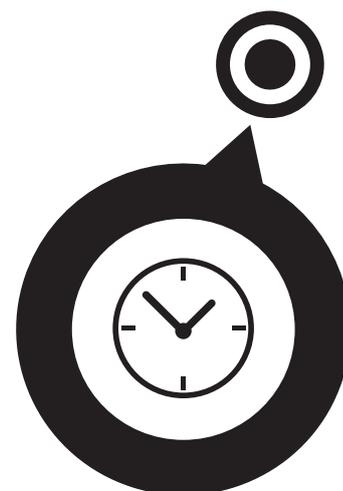
Finding Mistakes

You are good at finding mistakes and preventing problems before they happen. You double-check your work and that of others. This often leads to uncovering mistakes and seeing problems before they occur. You make a difference by your thoroughness, eye for detail and research.



Meeting Deadlines

You are realistic and strive for results such as getting things done on time, or saving money or figuring out how to be more productive. You want to see tasks completed efficiently. You make a difference by ensuring that things are done correctly and deadlines are met.





Careers

As someone with a logical brain and a liking for organisation, careers that give you the avenue to channel your high standards are ideal for you. These would include precision jobs that give you responsibility and results. You're comfortable with technology and enjoy finding creative solutions to problems. You have great focus and tenacity and you're determined to finish the projects you start – excellent attributes that will push you through any tricky technical situation.

Your Ideal Job Environment

Analysers Drivers are best when they:

- Work with facts and figures
- Are able to make decisions
- Are have time to think and do things right
- Know exactly what's expected of you
- Are in charge of projects
- Can do technical things

Your Work Related Strengths

- Accuracy and attention to details
- Basing your decisions on facts not opinions
- Being able to follow rules and regulations
- Setting high standards for yourself
- Being careful and doing things the right way
- Being organised and prepared

It's important to understand the suggested jobs in your Top7 are based on current best prospects in each industry. When considering a career investigate the employment opportunities as they vary depending on economic circumstances and demand. Visit [Australian Jobs](#) to learn more.

Sam Sample
Analysers Driver
www.MCMLibrary.com.au



1 Construction & Trades

If you'd like a career where you can work inside and out... the locations change, the challenges differ and there is the opportunity to be involved in dynamic and exciting projects, then Construction and Trades are built for you. And for many positions it's not necessary to go to university.

Top Jobs For You In C & T

- | | |
|------------------------------------|------------------------------|
| Air-Conditioning Technician | Glazier |
| Architect / Draughtsman | Landscape Gardener |
| Bricklayer / Stonemason | Painter / Decorator |
| Carpenter / Joiner | Plasterer |
| Civil Engineer | Plumber |
| Crane Operator | Solar Panel Installer |
| Earthmoving Plant Operator | Surveyor |
| Electrician | Tiler |

Qualities You Share With C & T People

Hardworking • **Organized** • Detailed Orientated
Great Attitude • Problem-Solving • **Persistence**
Communication Skills • **Knowledge Seeker**



2 Computer Science

3 Education & Training

Science and technology work hand in hand to achieve new breakthroughs every day. Together they've ushered in the new digital era and revolutionized the way we live and interact with each other. Jobs in computer science are fascinating and your personality is the perfect match to help shape the future.

Education is one of the most rewarding career fields. Whether you're interested in working as a principal or special education teacher, a college professor or technical trainer, you'll be in great company because, "Education is the most powerful weapon which you can use to change the world", **Nelson Mandela**.

Top Jobs For You In Computer Science

Top Jobs For You In Education

- Animation Programmer**
- Database Administrator**
- App Developer**
- Digital Architect**
- Artificial Intelligence Programmer**
- Hardware Engineer**
- Autonomous Vehicle Programmer**
- Robotic Software Programmer**
- Cloud Computing Engineer**
- Software Developer**
- Cyber Security Specialist**
- Software Engineer**
- Data Analyst**
- Systems Analyst**

- Apprenticeship Trainer**
- School Principal**
- Career Counsellor**
- Second School Teacher**
- Early Childhood Teacher**
- Tutor**
- Language Teacher**
- University Lecturer**
- Librarian**
- Vocational Skills Trainer**
- Primary School Teacher**

Qualities You Share With <C/S> People :)

Qualities You Share With Teachers

Loves Exploring (Data Especially): • **Self-Motivated**
 Detail-Oriented • **Curious** • Imaginative • **Skeptical**
Methodical • Creative • **Multitasker**

Kindness • **Confident** • Energetic • **Organised**
 Friendliness • **Knowledge Seeker** • Good Listener
Excellent Communicator • Passion



4 Financial Services

5 Medicine & Health

From personal to corporate - finance careers power the world. Finance professionals must demonstrate everything from a razor-sharp analytical mind to understanding cutting-edge technology. If you've got your heart set on finance - it can be personally rewarding, since you're helping people live better lives.

Today, tremendous opportunities for career success and advancement exist within the health care industry. Healthcare professionals are in demand and the need for qualified professionals won't be slowing down anytime soon. Use your skills and personal attributes to make a real difference in the lives of others.

Top Jobs For You In Finance

Top Jobs For You In Medicine & Health

- Accountant**
- Financial Planner**
- Actuary**
- Hedge Fund Manager**
- Commercial Banker**
- Insurance Manager**
- Corporate Finance Manager**
- Investment Banker**
- Credit Analyst**
- Mortgage Broker**
- Economist**
- Stockbroker**
- Financial Analyst**
- Venture Capital Adviser**

- Anesthetist**
- Nuclear Medicine Technologist**
- Biomedical Engineer**
- Optometrist**
- Cardiovascular Specialist**
- Pathologist**
- Chiropractor**
- Pediatrician**
- Dentist**
- Pharmacist**
- Genetics & Genomics Researcher**
- Psychiatrist**
- GP Doctor**
- Psychologist**
- Medical Laboratory Technician**
- Registered Nurse**
- Neurologist**
- Surgeon**

Qualities You Share With Finance Folks

Leadership • **Persistence** • Adaptability • **Vision**
 Problem-Solver • **Calculated Risk Taker** • Optimism
Great Communicator • Resilient

Qualities You Share With Life Savers :)

Empathy • **Compassion** • Strong Work Ethic
Team Player • Critical Thinker • **Great Communicator**
 Detail Oriented • **Respectful** • Analytical



6 Sport & Fitness

It's not just an industry, but for many, a way of life and it's poised to continue growing at a rate faster than Usain Bolt can run :) If you're dreaming about having a career in this rapidly expanding field and help play a crucial role in the wellbeing of communities worldwide - now is the time to go for gold!

7 Law & Security

Working in law and security the stakes are high but the careers are rewarding. There are endless ways to make a difference from protecting citizens to locking up baddies. Your super power to respect the rules is finely tuned for a career to help keep your community safe.

Top Jobs For You In Sport & Fitness

-  **Administrator / Official**
-  **Marketing & Promotions Manager**
-  **Biomechanics Engineer**
-  **Massage Therapist**
-  **Coach**
-  **Nutritionist / Dietician**
-  **Community Engagement Officer**
-  **Player Manager / Agent**
-  **Data & Analytics Statistician**
-  **Psychologist**
-  **Doctor / Paramedic**
-  **Rehabilitation Therapist**
-  **Equipment Specialist**
-  **Sportsperson**
-  **Fitness Instructor**

Qualities You Share With Sports People

Passion for sports • **Enjoy** working with athletes of all ages
Love the technical disciplines required • **Drive** to succeed
Prepared to commit to time and effort • **Competitive**

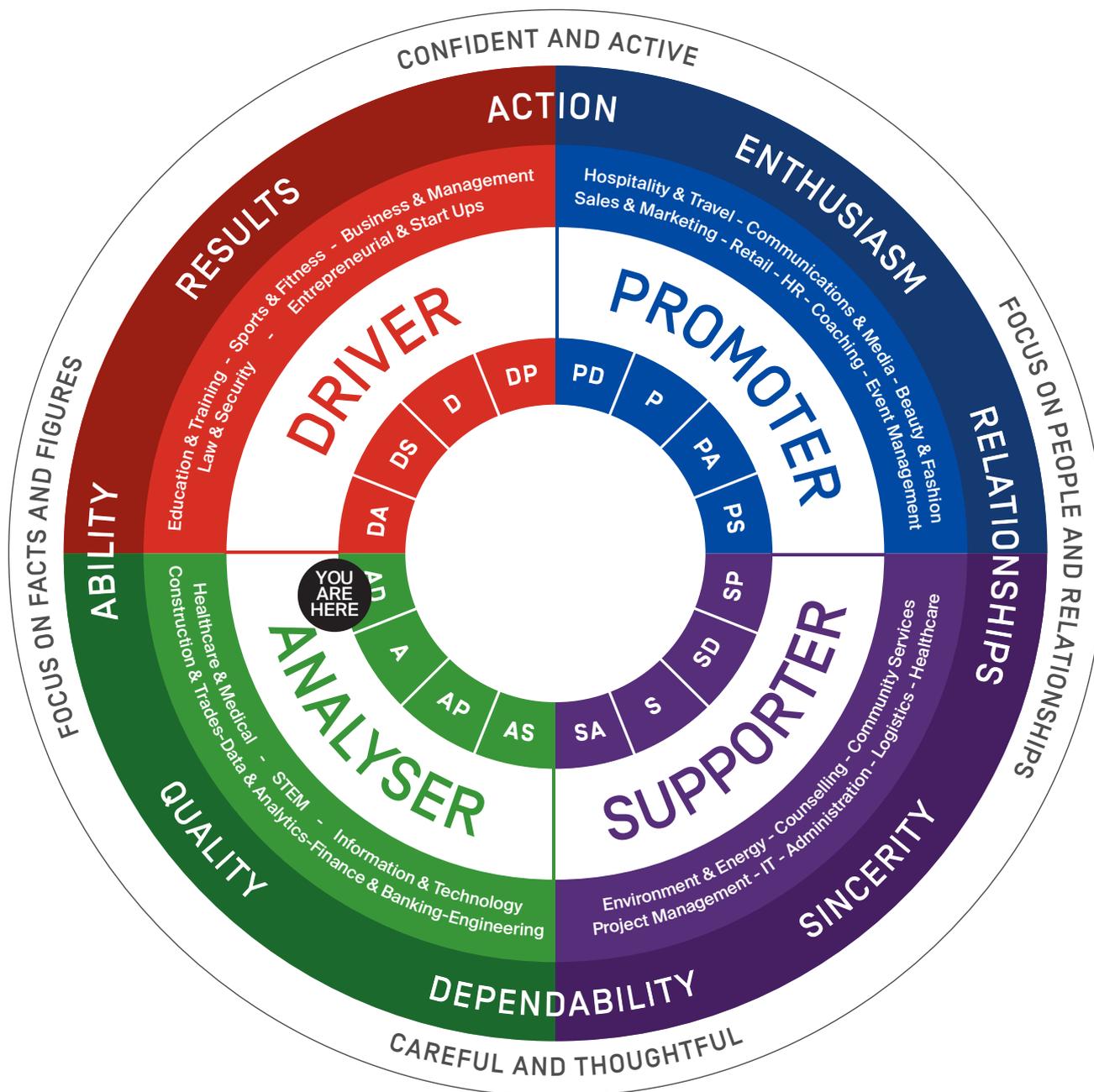
Top Jobs For You In Law & Security

-  **Biosecurity**
-  **Judge**
-  **Computer Forensics Professional**
-  **Law Clerk**
-  **Counter Terrorism Expert**
-  **Lawyer or Solicitor**
-  **Cryptographer**
-  **Legal Secretary**
-  **Customs & Border Protection**
-  **Military Officer**
-  **Cyber Crime Investigator**
-  **Paralegal**
-  **Cyber Security Technologist**
-  **Police & Law Enforcement**

Qualities You Share With Law & Security People

Perseverance • **People Skills** • **Leadership** • **Objectivity**
Logical Thinker • **Confidence** • **Honesty** • **Analytical**
Problem Solving • **Research Skills**

Career Personality Map



How To Interpret Your Career Personality Map

The Map is divided into the four MyCareerMatch styles, **DRIVER | PROMOTER | SUPPORTER | ANALYSER** and combinations of each style (DA, DP, DS etc.). Your style is shown as "YOU ARE HERE". The outer circle represents what you focus on and how you approach life. Drivers and Analysers focus on facts and figures, Promoters and Supporters focus on people and relationships. The middle circle represents what's important to you - for Drivers it's results for Promoters it's enthusiasm for Supporters it's sincerity and for Analysers, quality. The inner circle shows examples of careers that match your strengths.

Future Jobs



Preparing For Jobs That Don't Exist Yet

We want to share with you the current thinking on jobs of the future and skills that will be in demand in the next 20 years. Whilst we can't tell you what these jobs are or which ones will disappear, we can look at the trends and see the direction of employment and career opportunity.

One of the easiest ways to begin thinking about future careers is to focus on what may be a problem in the future and invent a job that will solve it. For example, if cars are to be autonomous (drive themselves) we will need the services of Smart Car Interior Designers who redesign what the inside of these cars will look like.

Those educated are more likely to find jobs and secure employment than those that are not. However, education is not a guarantee to a job. Employment and education are linked and having in demand qualifications means secure employment.

New technologies will make some occupations redundant. Automation, robotics and artificial intelligence will impact on existing jobs but many new jobs will be created using these technologies. The rise of new disruptive technologies will occur quickly and there's a shortage of people with the skills to manage and transition to new products and services.

Not all jobs will disappear. Just as not all jobs disappeared when computers were introduced. Today computers help people do a better job; so, automation and robotics will help you do a better job in the future.

Of the non-technology jobs, occupations such as Aged & Child Care, Education, Training, Sales, Construction & Trades, Business and Personal Services will grow. Those studying science, technology, engineering and mathematics (STEM) will find more jobs require this knowledge and expertise. Almost all jobs will require you to be digitally smart and expect you to know more than just the basics.

Not all jobs require a University degree so consider your options in vocational, apprenticeship and skills training. Most countries have a shortage of skilled labour so there is opportunity for employment.

6 Trends Shaping Our Future



Population

Population is getting older: Biotechnology, genome research and medical science technologies are helping people live better quality lives, curing many diseases.



AI

Rise of smart machines and systems: Artificial Intelligence (AI) Robots, Autonomous Vehicles and Drones will create new jobs and new materials.



Devices

Smart Portable Devices with powerful processors: Computers will disappear and be replaced by mobile devices. This will require new media and communication tools, apps and data analytics.



Big Data

Business collects more data about us analysing what we buy, eat, wear, listen, watch, play, read and like.



Global Trade

Being able to buy and sell anywhere at any time has more people doing business internationally and purchasing online.



Internet

Connecting us to a network of physical devices, vehicles, home appliances and other items embedded with electronics, software, sensors, actuators, and network connectivity.

STEM

Get Ready To Have One Exciting Career If You Study STEM. There's a huge variety of awesome career paths open to you with a qualification in either **Science, Technology, Engineering or Maths** + STEM based skills are in demand in the job market.

Entertainment

From the design of video games, to special effects for films, to sound engineering for the music industry.



Health

From hospitals and healthcare professionals caring for patients, to inventing new high tech life-saving equipment to pharmaceutical companies researching new medicines.



Energy & Environment

From inventing new technologies to reduce carbon emissions, to developing new energy sources such as wind, waves and sun, to protecting rare species of animals.



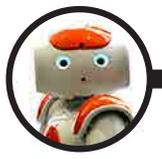
Aerospace & Transport

From making travel easier for people whether on the roads, rail or in the air, through to helping goods be transported around the world for trade and humanitarian relief.



Construction

From architecture and design, to civil engineering of everything from bridges, railways and roads, to homes and parks and constructing buildings to planning towns.



Information & Technology

From the technology used in our mobile phones, to software designs which give us access to the internet, to managing international communications networks.



Sport & Fashion

From inventing new high performance sports equipment, to physiotherapy for athletes, from new textiles to computer aided design of new fashion ranges.



Food & Agriculture

From developing new high yielding plant varieties to feeding more people around the world, to cooking up new recipes for supermarkets, to farming the land.

Not everyone goes to Uni



3 Study Alternatives

Not everyone goes to university. If you're undecided about what to do after you leave school, talk to your careers adviser, teacher or parents.

Many parents encourage their kids to go to university because university qualifications open more opportunities. If you want to be a doctor, then university medical school is a pretty clear-cut decision. But if you want to pursue one of the thousands of jobs that don't require a degree, then a VET course or apprenticeship may be perfect for you. There are many ways to succeed.



FUN FACT

Your brain contains half a galaxy of tiny computers. Woo Hoo!

1



Vocational Education & Training

VET courses provide practical and work-orientated occupational skills, whereas university or higher education courses are focused on theory-based knowledge and professional careers. VET courses offer a wide range of certifications depending on the course requirement. Some Advanced Diplomas can lead to a bachelor degree and many universities offer vocational training, so you can go to Uni but do a VET course.

EXPLORE

myskills.gov.au
courseseeker.edu.au
tafecourses.com.au

2



Apprenticeship & Traineeships

One of the benefits of an apprenticeship is you 'earn as you learn'. Apprenticeships provide a nationally recognised qualification as well as work experience highly valued by employers. There are over 500 apprenticeships to choose from, many are non-trades. Most popular are technicians and trades, community and personal services, IT, hospitality, transport, construction, and sales.

EXPLORE

australianapprenticeships.gov.au
aapathways.com.au

3



Online Learning

Many people choose to study online because it fits their personal circumstances. You can study from home if you're working full time or looking for a job. Online study doesn't suit everyone. But if you are well organised, can stick to a routine, and are willing to give up your spare time, online study may be right for you. Most universities and training organisations offer online study.

EXPLORE

open.edu.au/study-online
onlinestudyaustralia.com
myskills.gov.au



<p>Leisure Learning Living</p>		<p>It's not just about books!</p>		<p>Something for everyone of every age</p>
	<p>Children's activities and programmes</p>		<p>Local heritage</p>	
<p>Internet Access and free Wi-fi</p>		<p>Community programmes and special events</p>		<p>And it's all FREE!</p>

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